## Strategic Plan Goals Document

Plan years 2020-2024 (rev. 2.27.23)

THEME A: Teaching and Learning							
	2020-2021		2021-2022		2022-2023		2023-2024
1.	Continue to develop, implement, and revise K-12 vertically aligned curriculum.	1.	Continue to develop, implement, and revise K-12 vertically aligned curriculum.	1.	Continue to develop, implement, and revise K-12 vertically aligned curriculum.	1.	Review and revise the transition plan to meet the needs created by the school attendance plan to be implemented in 24-25.
2.	Research the current status of 5 <sup>th</sup> – 6 <sup>th</sup> and 8 <sup>th</sup> – 9 <sup>th</sup> transitions and make recommendations for improvement.	2.	Implement recommendations from the research on key transition periods.	2.	Continue to implement recommendations on transitions and assess their effectiveness.	2.	Review and revise preschool expansion plan in response to the outcome of the Early Childhood Construction grant.
3.	Continue to implement and enhance the dual language and language learners programs.	3.	Continue to implement and enhance the dual language and language learners programs.	3.	Continue to implement and enhance the dual language and language learners programs.	3.	Increase the availability, flexibility, and quantity of competency-based opportunities for K-12 students
4.	Conduct a comprehensive analysis of current student achievement, including by not limited to: achievement trends, the gap among various sub-groups of students, the effectiveness of current intervention strategies, and a review of successful programs in similar districts	4.	Consistently implement and fully commit to a comprehensive Professional Learning Community model of school improvement. Utilize the results of the comprehensive analysis of current student achievement as the foundation for implementation.	4.	Continue to implement the comprehensive Professional Learning Community model of school improvement. Analyze results to make improvements.	4.	Develop a college and career endorsement pathway focusing on providing awareness, exploration, and preparation within a high demand career field.
5.	Review the 2020-2023 strategic plan and create a new professional development plan to support it.	5.	Implement year 1 of the new Professional Development Plan.	5.	Implement year 2 of the new Professional Development plan.		
6.		6.	Study the feasibility of providing pre-school for all	6.	If supported, implement the first steps in a pre-school for all program.		